



Expression of Interest Research Project Chief Investigator

The National LGBTI Health Alliance is seeking expressions of interest to lead as Chief Investigator on an Aboriginal and Torres Strait Islander Lesbian, Gay, Bisexual, Transgender, Intersex, Brotherboy, and Sistergirl social and emotional wellbeing research project.

About the National LGBTI Health Alliance

The National LGBTI Health Alliance is the national peak health organisation in Australia for organisations and individuals that provide health-related programs, services and research focused on lesbian, gay, bisexual, transgender, and intersex people (LGBTI) and other sexuality, gender, and bodily diverse people and communities.

The LGBTI Health Alliance recognises Aboriginal and Torres Strait Islander people have unique priorities for social and emotional wellbeing, and are committed to working with Aboriginal and Torres Strait Islander people and communities across the breadth of our work.

Research Project summary

This research aims to explore Aboriginal and Torres Strait Islander Lesbian, Gay, Bisexual, Transgender, Intersex, Brotherboy, and Sistergirl people and communities ideas and experiences about social and emotional wellbeing, mental health, suicide prevention, help seeking behaviours, and accessing support.

The purpose of the research project is to support Aboriginal and Torres Strait Islander leadership and self-determination, to give voice to Aboriginal and Torres Strait Islander LGBTI Brotherboy and Sistergirl people and communities, and grow the body of evidence of what supports social and emotional wellbeing.

This project will be implemented with the support of Aboriginal and Torres Strait Islander organisation Awakening Cultural Ways, and [Tekwabi Giz](#), a national collaboration of people and organisations from Aboriginal, Torres Strait and South Sea Islander descent who are working with LGBTI people across Australia.

Purpose of the position

We are seeking an enthusiastic, talented researcher to lead the new Aboriginal and Torres Strait Islander Lesbian, Gay, Bisexual, Transgender, Intersex, Brotherboy, and Sistergirl social and emotional wellbeing research project.

The Chief Investigator will have expertise in Aboriginal and Torres Strait Islander research. They will conduct a national survey review of community responses over the project lifetime, with input from a Research Reference Group Committee (to be developed), and a Lived Experience Reference Group.

The Chief Investigator will also help conduct an analysis of success factors of mental health, suicide prevention, and social and emotional wellbeing services, programs and supports that will help develop best-practice models of the implementation of Aboriginal and Torres Strait Islander social and emotional wellbeing supports.

The Chief Investigator will also make recommendations about a suitable evidence-based Aboriginal and Torres Strait Islander LGBTI, Sistergirl and Brotherboy social and emotional wellbeing services or program for Alliance consideration, as identified by the research outcomes.

The Chief Investigator will be responsible for the successful implementation and completion of the research project.

Role and responsibilities

- Ensuring that the project aligns with all necessary policy and administrative procedures, including ethics, intellectual property and confidentiality provisions.
- Ensuring Aboriginal and Torres Strait Islander cultural protocols are acknowledged, considered and implemented to maintain cultural security and Aboriginal and Torres Strait Islander leadership.
- Ensuring that the project is carried out in accordance with approved protocols and conditions of approval.
- Ensure compliance with codes of good practice in research, in particular The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS), Guidelines for Ethical Research in Australian Indigenous Studies (GERAIS) and the National Health and Medical Research Council (NHMRC) Guidelines for Ethical Conduct in Aboriginal and Torres Strait Islander Health Research.
- Appropriate application of relevant confidentiality and privacy laws and guidelines.
- Ensure effective implementation of research activities, including any project milestones.
- Appropriate engagement and collaboration with Aboriginal and Torres Strait Islander community or health service stakeholders.
- Work collaboratively with and seek input from the Research Reference Group Committee.
- Seek guidance from the Lived Experience Reference Group to ensure the research project adequately considers and responds to the needs of Aboriginal and Torres Strait Islander Lesbian, Gay, Bisexual, Transgender, Intersex, Brotherboy, and Sistergirl people and communities.
- Work collaboratively with any other investigators, research associates, research assistants, students, reference groups, and National LGBTI Health Alliance Staff.

Requirements

- Hold a Research Masters in Indigenous Philosophy or equivalent.
- Demonstrated ability to conduct qualitative and quantitative research methods.
- Demonstrated knowledge of systems and processes to support the collection and management of high quality data and accuracy in Aboriginal and Torres Strait Islander research.
- In depth knowledge of Aboriginal and Torres Strait Islander culture, and cultural practices.
- Strong connections and relationships with Aboriginal and Torres Strait Islander people in urban, regional, and remote communities.
- Strong relationships with relevant Aboriginal and Torres Strait Islander services and organisations.
- Demonstrated knowledge of Lesbian, Gay, Bisexual, Transgender, Intersex, Sistergirl and Brotherboy people and communities.
- Connections and relationships with Aboriginal and Torres Strait Islander LGBTI, Sistergirl and Brotherboy people and communities that can be verified via a referee.
- An understanding of mental health, suicide prevention, and social and emotional wellbeing.
- Willingness to collaborate with National LGBTI Health Alliance.

It is a requirement for the position to be filled by an Aboriginal, Torres Strait Islander, and/or Australian South Sea Islander person, and a person who identifies as being part of LGBTI communities.

Key Performance indicators

A project plan will be developed in consultation with the successful applicant, and will include the following expected outcomes:

- Adherence to role responsibilities,
- Monitor and maintain the research integrity aligned to GERAIS,
- Facilitate Aboriginal and Torres Strait Islander participation in all phases of the research process,
- Development and delivery of culturally viable data collection and reporting methods
- Credible analysis of quantitative and qualitative data collections,
- Delivery of an evidence based analysis of Aboriginal and Torres Strait Islander LGBTI, Sistergirl and Brotherboy social and emotional wellbeing,
- Delivery of a high quality research report, and
- Publishing of peer reviewed journal article.

Intellectual property

The National LGBTI Health Alliance recognises the United Nations Declaration for Indigenous Peoples (2007) to recognise and respect Aboriginal and Torres Strait Islander people to maintain, control, protect and develop their intellectual property over cultural heritage, traditional knowledge, and traditional cultural expressions.

Acknowledgements will be jointly attributed to the National LGBTI Health Alliance, and any individuals, research institutions, or organisations that collaborate on the research project.

Ethics

An ethical clearance proposal will be submitted to Australia Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) Research Ethics Committee

Chief Investigator Remuneration: \$10 000

Total Project Budget: \$30 000

Project Time frame: 2 days a week, for 16 weeks

Project start date is negotiable depending on successful obtainment of ethical clearance

Applications

Expressions of Interest and any questions about this project are required in writing to Rebecca Reynolds at rebecca.reynolds@lgbtihealth.org.au. Applicants will also be required to provide the contact details of at least one Aboriginal and Torres Strait Islander LGBTI, Sistergirl or Brotherboy person or group that will act as referee.

Expressions of Interest are due by 8th of January 2018.